

Plan to Accelerate The Engagement Community On Jobs & Skills for the New Economy

Axis: 5. Fostering Human and Social Development ▾

Key objective: 18. Education, capacity-building and job creation to address climate change ▾

Solution: An Engagement Community On Jobs & Skills for the New Economy

Host initiative: Global Initiative on Jobs & Skills for the New Economy

Scope: **The engagement community on Jobs & Skills for the New Economy** will focus on building a global community centered on the strategic engagement of national and international actors (such as industrial confederations, ministries of labor/employment, education, environment, local governments, SME support organizations as well as multilateral institutions) as they engage to develop strategies and action agendas for preparing workers for the new labor market (jobs & skills) of the “new economy.” The community will help address the challenges and opportunities identified by the *Global Initiative on Jobs & Skills for the New Economy*, particularly in the areas of **country engagement**, **industry engagement**, and **mobilization and movement building** (at national, regional, and global levels).

Levers assessment: *(each lever is described in the guidance document)*

- **Risk-informed decision-making:** Medium maturity ▾
 - *Rationale: [Less than 40% of NDC mention skills and workforce development. Job and skills strategies to address the workforce dimensions of the climate transition have largely been missing from national and corporate transition planning, a engagement community must help address this challenge]*
- **Technology shifts:** Low maturity ▾
 - *Rationale: [There are important opportunities to harness technology to support workforce intelligence systems (providing data on labor market opportunities and skills needs), provide wider access to training and skills development and create flexible accreditation and matching platforms for workers. Successful examples could be identified and scaled.]*
- **Knowledge & Capacity building:** Low maturity ▾
 - *Rationale: [There are critical gaps in skills and workforce transition for the green economy. The prevailing models of skills and workforce development (including training, job placement, and worker support) are failing to deliver in a rapidly changing environment. Adaptable and inclusive digital education and training systems will be critical to equip young people and workers, especially those excluded from formal channels, with the skills needed for the transition with speed and efficiency.]*
- **Inclusive decision-making governance & design:** Medium maturity ▾
 - *Rationale: [The responsibility for skills and workforce issues is often split across ministries (labor, education, finance, climate, industry), with limited coordination and alignment, making it difficult to integrate jobs and skills into climate and economic strategies in a coherent way. In addition, the impacts of the transition are highly localized, concentrated in specific industries, regions, and communities. Critical coordination between central and local governments, employers, and education/training providers is often lacking.]*

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- **Standards & Taxonomies:** Low maturity ▾
 - *Rationale:* [Many governments lack robust and timely data on jobs, skills demand, and workforce transitions. They fail to capture regional and demographic disparities or the realities of informal workers. Diagnostic tools tend to be backward looking, leaving policy makers with limited capacity to design proactive policies or convince finance ministries or financial officers to allocate resources.]]
 - **Supply:** ▮ ▾
 - *Rationale:* []
 - **Demand:** ▮ ▾
 - *Rationale:* []
 - **Public/private finance:** Low maturity ▾
 - *Rationale:* [The Engagement Community has a goal to understand how to Increase investment and allocation of public and private finance to human capital development, including skilling, re-/upskilling, and job transition initiatives.]
 - **Partnerships and collaboration:** Medium maturity ▾
 - *Rationale:* [Interest in addressing the people dimensions of the transition has been growing across countries and industry. A number of collaborative initiatives have emerged focused on job quality and social protection (e.g. the ILO led Global Accelerator on Social Protection for Just Transitions), wider equity issues related to the transition (e.g. the Equitable Transition Initiative led by the World Economic Forum) and youth training and workforce transition programs (e.g. Generation Unlimited and Green Education Partnership led by UNICEF and UNESCO). Current initiatives do not yet fully address the need for intentional strategies and whole-of-government approaches as set out in the Action Agenda. They are also often focused on specific issues or sectors (e.g. youth skills or energy sector) and not yet well integrated with country or corporate climate transition or financing strategies. **The Engagement Community, aligned with the Global Initiative on Jobs & Skills for the New Economy to be launched at the COP30, aims to connect existing initiatives and fill gaps to deliver the Action Agenda -- with a specific focus on job creation, skills and workforce development and social protection measures.]**
 - **Policy & regulatory:** Low maturity ▾
 - *Rationale:* [Since it is an engagement community, it faces low regulatory challenges. However, once the community becomes more mature, country-level initiatives will need to be aligned with the local legal frameworks.]
 - **Public opinion:** Medium maturity ▾
 - *Rationale:* [The topic may have good public acceptance if framed as a channel for job generation]
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Expected impact of this plan on the 2030 targets (if any): **High** +

Building on the analytical foundation of the Jobs & Skills Flagship Report and wider work by organizations engaged in the Community, the engagement community will convene national and international leaders from research, civil society, government, and business to work together on the jobs & skills agenda

The purpose of the PAS is to (1) map existing stakeholders and contributions; (2) develop the Engagement Community and ways of working (including framework for engagement, governance and monitoring of results); and (3) jointly develop a forward plan of engagement with countries and industries, supported by wider stakeholders from research, civil society and international organizations (4) work together to implement the plan.

The community would jointly develop a plan and collaborate to progress action with different stakeholders. The plan will be jointly defined but would likely include:

1-Strengthening the global evidence base and create a community of practice. Together the community would advance global data and standards to track progress on jobs and skills and enable comparability, evaluate policy options and models to identify what works and why, assess financing needs and identify solutions to mobilize resources at scale. It would facilitate peer learning and knowledge exchange to accelerate impact across countries.

2-Engaging with governments at national and subnational levels. Motivate and support political commitment and leadership at country and regional levels, turning ambition into action by supporting governments. Create national level communities of engagement in selected countries to develop jobs & skills strategies and policies; design, test and scale solutions and mobilize financing

3-Engaging with industry partners and SME platforms. Mobilize and support corporate leadership to accelerate action across sectors and geographies by supporting corporate and industry leaders. Create industry level communities of engagement to develop industry transition strategies (including value chain analysis), identify training and financing mechanisms for companies in informal and formal sector

The community will create the framework for action, political momentum, social legitimacy, and economic incentives needed to scale action.

The community would aim to deliver several longer-term results through collaboration and partnerships, including:

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- **Policies** – Integration of jobs and skills development in national and global climate strategies (e.g., NDCs), national development plans and policies, and corporate strategies and transition plans.
- **Programs** – Demonstrable increase of novel skills, job creation efforts, and job transition programs offered by governments, industry and private sectors, resulting in better skills and better jobs.
- **Investment** – Increased investment and allocation of public and private finance to human capital development, including skilling, re-/upskilling, and job transition initiatives.

Expected contributions to global processes:

- **Global Stocktake (GST)**: addresses key gaps in capacity building needs
- **2030 Climate Solutions targets**: supports in a transversal way different targets by fostering capacity building in local/regional/national levels
- **SDGs**: contributes directly to SDG 8 (decent work and economic growth), SDG 4 (education and lifelong learning) and SDG 17 (partnerships)

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Output	Action Scope	Action	Type of action	Implementat ion Lever	Responsi ble	Time horizon	Stakeholder engagement ¹	Committed Stakeholders
At least 5 countries and 5 organizations express interest in joining the community	Engagement Community On Jobs & Skills for the New Economy (global)	Outreach to countries to engage	Existing ... ▾	Partne... ▾	Global Initiative	Nove... ▾	Countries ▾	
Building the Community, Ways of Working and Common Agenda			▢ ▾	▢ ▾		▢ ▾	▢ ▾	
Mapping of key stakeholders in community and their respective areas of work	Engagement Community On Jobs & Skills for the New Economy (global)	Develop scoping of stakeholders and their work	New action ▾	Partne... ▾	Global Initiative	June 2... ▾	Technical insti... ▾	
A clear engagement framework	Engagement Community On Jobs & Skills for the New Economy (global)	Engagement framework is jointly developed through design meetings	New action ▾	Partne... ▾	Global Initiative	June 2... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
A governance document of the Engagement Community with representation of partner countries and industry	Engagement Community On Jobs & Skills for the New Economy (global)	Governance defined through design meetings	New action ▾	Partne... ▾	Global Initiative	June 2... ▾	Technical insti... ▾	
Action Agenda		Agreement on a common agenda for action i.e. what actions is the engagement community trying to enable (building on the Action Agenda of the Global Initiative)	New action ▾	Partne... ▾	Global Initiative, Community	Nove... ▾		

¹ Such as national governments, companies, investors, cities and local governments, technical institutions, MDBs, regulators & public agencies, utilities & system operators, youth & indigenous peoples groups, multi-stakeholders platform (non-exhaustive)

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Output	Action Scope	Action	Type of action	Implementat ion Lever	Responsi ble	Time horizon	Stakeholder engagement ¹	Committed Stakeholders
At least 10 countries and 20 institutions meaningfully engaged with community	Engagement Community On Jobs & Skills for the New Economy (global)	Carry out multi-stakeholder engagement meetings at country and global level	New action ▾	Knowl... ▾	Global Initiative, Community	Nove... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
Initial implementation phase of agenda			▢ ▾	▢ ▾		▢ ▾		
At least 5 Countries or industry partners in partnership with institutions agreed to conduct case studies	Engagement Community On Jobs & Skills for the New Economy (regional)	Defined 10 case studies	New action ▾	Risk-in... ▾	Global Initiative, Community, countries, private	Nove... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
At least 5 case studies delivered	Engagement Community On Jobs & Skills for the New Economy (regional)	Delivered 5 case studies	New action ▾	Risk-in... ▾	Countries	Nove... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
At least 5 multi-stakeholder platform convened	Engagement Community On Jobs & Skills for the New Economy (regional)	A multi-stakeholder dialogue is convened	New action ▾	Partne... ▾	Global Initiative & Community	Nove... ▾	Countries ▾ Multi-stakehol... ▾ Technical insti... ▾	
At least 5 countries supported	Engagement Community On Jobs & Skills for the New Economy (regional)	Targeted support is Implemented	New action ▾	Partne... ▾	Global Initiative, community, countries	Nove... ▾	Countries ▾ Technical insti... ▾	
Growing the community and implementation			▢ ▾	▢ ▾		▢ ▾		

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Output	Action Scope	Action	Type of action	Implementat ion Lever	Responsi ble	Time horizon	Stakeholder engagement ¹	Committed Stakeholders
+ 20 countries and 40 institutions meaningfully engaged with community	Engagement Community On Jobs & Skills for the New Economy (global)	Carry out multi-stakeholder engagement meetings at country and global level	New action ▾	Knowl... ▾	Global Initiative, Community	Nove... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
+ 10 case studies delivered	Engagement Community On Jobs & Skills for the New Economy (regional)	Delivered 10 case studies	New action ▾	Risk-in... ▾	Countries	Nove... ▾	Countries ▾ Companies ▾ Technical insti... ▾	
+ 10 multi-stakeholder platform convened	Engagement Community On Jobs & Skills for the New Economy (regional)	A multi-stakeholder dialogue is convened	New action ▾	Partne... ▾	Global Initiative & Community	Nove... ▾	Countries ▾ Multi-stakehol... ▾ Technical insti... ▾	
+10 countries supported	Engagement Community On Jobs & Skills for the New Economy (regional)	Targeted support is Implemented	New action ▾	Partne... ▾	Global Initiative, community, countries	Nove... ▾	Countries ▾ Technical insti... ▾	
At least 2 additional sources of international finance developed	Engagement Community On Jobs & Skills for the New Economy (regional)	Concrete international finance options to close gaps are delivered	New action ▾	Public/... ▾	Global Initiative, community, MDBs, IFIs	Nove... ▾	▢ ▾	
All supported countries with reviewed process defined	Engagement Community On Jobs & Skills for the New Economy (regional)	Progress is reviewed regularly including through a global state of jobs & skills report (every two years)	New action ▾	Risk-in... ▾	Global Initiative, community	Nove... ▾	Technical insti... ▾	